

**Updated: May 2014**

**1. On taking up office:**

- On assuming office, Commissioners are entitled to an installation allowance of two months' basic salary.
- Costs of travel to Brussels and moving expenses are reimbursed.

**2. While in office:**

**Salary**

- The basic salary of a member of the Commission is currently (**since 1 July 2012**) **€20.832,54** per month (the Vice-Presidents earn **€ 23.147,26**, the High Representative earns **€ 24.073,15** and the President earns **€ 25.554,58**). The salary is subject to European Union tax (there are 14 marginal tax rates, ranging from 8% to 45%) and to a solidarity levy (7% of the basic salary<sup>1</sup>).

**Allowances**

- Commissioners are entitled to a residence allowance of 15% of the basic salary.
- Commissioners are entitled to a monthly allowance for representation expenses of € 607,71 (Vice-Presidents and the High Representative receive € 911,38, the President receives €1418,07).

**3. On leaving office:**

- Upon leaving office, Commissioners are entitled to a resettlement allowance of one month's basic salary.
- Travel expenses and moving costs are reimbursed.
- A transitional allowance is paid for three years, beginning on the day after leaving office. This allowance is between 40% and 65% of the final basic salary, depending on the length of service. This allowance is subject to European Union tax.
- The transitional allowance is capped. If the former Commissioner takes up any new gainful activity, the amount of the new job's salary, added together with the allowance, cannot exceed the remuneration as a member of the Commission.

**Retirement pension**

- Former Commissioners are entitled to a life pension, payable from the age of 65. The pension is subject to European Union tax.
- Pension rights depend on the length of a Commissioner's term in office. The amount of the pension is calculated as 4.275 % of the basic salary for every full year in office. The pension may not exceed 70% of the final basic salary.
- Commissioners on unpaid leave do not accumulate pension rights for the time they are on leave.

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<sup>1</sup> Adjusted according to Article 66 of the Staff Regulations.